

To Whom it May Concern,

My name is Mitchell Pietz and I am the Technical Director Yavapai College Performing Arts Center and CEO at Desert Sky Media. Yavapai College performing arts center is a large proscenium theater that serves the Quad cities and surrounding areas in Northern Arizona. We have had the pleasure of hosting national in international acts since 1992. I got to know Miriam Ziven as a Stage Tech who directly reported to me during 2015/2016. At our theater, I have personally hired and managed over 30 workers and Miriam stands out as one of our best Stage Tech I have worked with at the College. Miriam is uniquely focused, empathetic, strong in working with teams and exceptionally creative all of which make her an incredible person and team member.

When Miriam first joined the back of house team, the Center was going through a big shift in management and employees to energize and amplify our fiscal goals. As a team we had surpassed our fiscal half way marks by our first quarter resulting in a \$49,000 gross, a 114% increase in revenue by the years end. We as a team accomplished a number of large projects and were extremely impressed at how quickly she learned how to use new protocols (including Six S, taking cpr class, learning new house AV systems and pre and post production meetings) and not only learned how to use them effectively but understand how to use these programs to tackle and improve our larger company goals. Miriam was always interested in learning more and asked exceptional questions showing that she thought deeply about upcoming events and processes before checking in with co-workers to take her thinking to the next level.

Miriam is unique in that she not only has a great technical know-how to contribute on a variety of concerts, events, and festivals, but she also quickly integrates these ideas with our larger objectives and this made it easy for us to trust her with projects and most importantly our visiting artists and clientele. Miriam Also keeps a cool head about her during performances helping assure each performance runs smoothly for the YC PAC.

For all the reasons above, I strongly recommend Miriam for theater and arena technical jobs, stage crew work, and other administrative and creative positions in our industry. As the Technical Director of Yavapai College Performing Arts Center, I have no doubt in my mind that Miriam's diverse background has prepared her for such work, and that she will be an asset no matter where she works.

If you have any questions, please feel free to contact me at **(928) 776-2010** to discuss her candidacy.

Sincerely,

Mitchell Pietz
Technical Director
Yavapai College Performing Arts Center
(928) 776-2010