James Callan 415-971-9526

303 EAST GURLEY No.122 PRESCOTT AZ 86301

REFERRAL on behalf of MIRIAM LEA ZIVEN

To whom it may concern:

As one's professional career winds down, it is a delight to find someone like Miriam Lea Ziven.

It was my pleasure to work with Miriam over the course of the preceding year. She proved herself a competent

professional associate, one in whom you can rightfully repose trust and expect that trust to be rewarded. I found myself

far better off for having given my full confidence to her training efforts.

As President Emeritus and then Board Chair of San Mateo Land Exchange, I learned just how dangerous it was to

have to rely on people who postured and gave false representations as to the quality of their work. Employing very few

of such an ilk could easily compromise the quality of an otherwise promising enterprise.

All was positive in my association with Miriam, who, with boundless enthusiasm, impressively evoked a paradigm of

learned professionalism in every single task she undertook on my behalf. Miriam brings the gifts of effort and

dedication to her work each and every day.

Additionally, in the classroom settings that I attended, Miriam also proved capable of cultivating an intense sense of

comraderie. Despite having to work with groups that others would find challenging—groups including myriad skill

levels and backgrounds—Miriam consistently found the common ground where all could progress at the best speed of

which they were capable.

I am delighted to recommend Miriam Lea Ziven's services without reservation, and commend her to your review.

Sincerely,

James Callan

James Callan Esq.